

Job title	Lecturer in the Study of Religion
Grade	Grade 9
Salary range	£40,792 to £51,630
Staff Group	Academic
Department / Institution	Faculty of Divinity

The Faculty of Divinity intends to make an appointment to a University Lectureship in the Study of Religion, and invites applications from candidates with a research specialism in Religion and the Social Sciences such as Anthropology of Religion and Sociology of Religion. The post is funded by the Edward Bailey Study of Religion Fund which advances the Study of Religion. Given the evolving character of the discipline, it is highly desirable that the appointee display an openness to interdisciplinary collaborations in both teaching and research with other disciplines.

The Reverend Canon Professor Edward Bailey, who generously endowed the fund supporting this post, was a leader from the 1970s in the systematic examination of the idea that many secular activities have a religious dimension. He coined the phrase 'implicit religion' to refer to this phenomenon, and to further its study founded the Centre for the Study of Implicit Religion and Contemporary Spirituality (a charity independent of this post). He also began the annual Denton Conferences, which continue to this day to bring together academics from many disciplines and countries to explore the various aspects of implicit religion.

Candidates should be able to show capacity to contribute to the outstanding research culture of the Faculty by engaging in research of the highest standards of excellence and to publish in their particular field of expertise. To this end, they should expect to develop individual and/or collaborative research funding proposals within their field. And in addition to possessing the specialist skills needed for their research specialism, candidates should also be able to contribute to all aspects of teaching in the field.

The appointment will be made at the level of University Lecturer.

Cambridge has long been a significant centre of the Study of Religion, and there are opportunities for enhancing the Faculty's role as a centre of excellence and of interdisciplinary co-operation in the field. There will be opportunities to work with colleagues in the fields of Hinduism, Islam, Judaism, and Christianity. Links to other departments in the University such as Social Anthropology will be encouraged.

The Study of Religion is taught both at undergraduate level, as part of the Theology, Religion, and Philosophy of Religion Tripos, and at graduate level within the one-year MPhil programme (which offers possibilities for interdisciplinary teaching). The successful candidate will be expected to contribute to this teaching through the provision of lectures and seminars, and to develop specialist papers appropriate to her or his own research interests. She or he will also be expected to undertake postgraduate supervision and both the MPhil and doctoral levels, and to attract high-calibre candidates to study for the PhD. The Lecturer will also be required to share in the examining of undergraduate and graduate students, and to carry out administrative duties within the Faculty as directed by the Faculty Board. Additionally, the successful candidate may be asked to undertake supervision of Tripos students by some Colleges.

University Teaching Officers are entitled to apply for promotion under the University's procedures for Senior Academic Promotion. Appointment to a University Lectureship does not carry with it election to a College Fellowship, but the successful applicant may subsequently be invited by a College to accept election.

The establishment of the Faculty of Divinity consists of 25 University Teaching Officers. The Theology, Religion, and Philosophy of Religion Tripos is a three-year undergraduate course with about 150 students. The Advanced Diploma in Theology, Religion, and Philosophy of Religion and the M.Phil in Theology, Religion, and Philosophy of Religion are one-year postgraduate courses. The Faculty is also responsible for about 100 doctoral students, of whom a number are working on the Study of Religion.

Candidates, who should have a completed doctorate, must be able to take up the post on 1 September 2019 or as soon as possible thereafter.

Information about the Faculty can be found on its website at <http://www.divinity.cam.ac.uk/> . Informal enquiries about this post may be made to Professor Ian McFarland, Chairman of the Faculty Board, chairoffaculty@divinity.cam.ac.uk .

Person Profile

The Faculty seeks individuals with an outstanding academic record and the potential to make a significant contribution to the teaching and research of the Department.

Education & qualifications	<i>Essential</i> A good first degree and a doctorate in a relevant subject area, which must have been awarded by the closing date for applications.
Specialist knowledge & skills	<i>Essential</i> Evidence of ability to engage in high-level research in areas outlined above, with publication through peer-reviewed journals and/or well-regarded academic presses and participation in scholarly activity commensurate

	<p>with stage of career.</p> <p>Evidence of ability to teach effectively in the field at undergraduate and graduate level, and to play an effective role in the life and work of the Faculty as a whole.</p> <p>Ability to undertake administrative duties to a high standard.</p> <p>Evidence of potential to attract external research funding</p> <p>Capacity for interdisciplinary collaboration with colleagues in other faculties</p> <p>Ability to link theology with other fields of study in the arts, humanities, or social sciences</p>
Interpersonal & communication skills	<p><i>Essential</i> The ability to work as part of a team.</p> <p><i>Desirable</i> An interest in public engagement and outreach.</p>
Relevant experience	<p><i>Desirable</i> Experience of, and/or aptitude for organizing and participating in collaborative teaching and research.</p>

Terms and Conditions

Location	Faculty of Divinity
Working pattern	Full time
Hours of work	There are no conditions relating to hours and times of work but you are expected to work such hours and days as are reasonably necessary for the proper performance of your duties. Your times of work should be agreed between you and your head of institution.
Length of appointment	Permanent
Probation period	5 years
Annual leave	Full time employees are entitled to annual paid leave of 6.6 weeks (or 33 days for those working full time), plus public holidays.

Pension eligibility	Universities Superannuation Scheme (USS) Pension scheme details are available on our web pages at: http://www.admin.cam.ac.uk/offices/pensions/schemes.html Information about the legal requirement for the University to automatically enrol its eligible jobholders into a qualifying workplace pension scheme from 1 March 2013 is available at: http://www.admin.cam.ac.uk/offices/pensions/autoenrolment/
Retirement age	For established academic and academic-related staff, the University operates a retirement age which is at the end of the academical year in which the University officer reaches the age of 67.

HOW TO APPLY

To submit an application for this vacancy, please click on the 'Apply online' button at the bottom of the advertisement. This will route you to the University's Web Recruitment System, where you will need to register an account (if you have not already) and log in before completing the online application form.

Please ensure that you upload your Curriculum Vitae (CV) and a covering letter TOGETHER WITH a full list of research publications, a statement of the research project you would undertake within the Faculty of Divinity, an account of your experience and approach to teaching, and, if available one recent published research article, in the Upload section of the online application. If you upload any additional documents which have not been requested, we will not be able to consider these as part of your application.

The CV should include the following details:

- name, address and full contact details;
- educational qualifications and professional experience;
- nationality, current occupation and salary;
- publications; and
- the names, addresses, and full contact details of three referees.

Applications should be sent via the on-line system not later than **31 December 2018**. **Candidates should ask their referees to write to the Administrative Officer of the Faculty of Divinity, West Road, Cambridge, CB3 9BS faculty-office@divinity.cam.ac.uk by this date, without waiting for a formal request.** It is expected that interviews will take place in March.

The selection panel will be Professor Robbins (in the chair), Dr Barua, Professor King, Professor McFarland, Dr Meggitt, Dr Mody, Professor Pickstock, Dr Weiss and Professor Young

Pre-employment Check Requirements

We have a legal responsibility to ensure that you have the right to work in the UK before you can start working for us. If you do not have the right to work in the UK already, any offer of employment we make to you will be conditional upon you gaining it. If you need further information, you may find the Right to Work page within the 'Applying for a job' section of the University's Job Opportunities pages helpful (please see <http://www.jobs.cam.ac.uk/right/have/>).

General Information

The University of Cambridge

The University is one of the world's leading academic centres. It comprises 150 faculties and departments, together with a central administration and other institutions. Our institutions, museums and collections are a world-class resource for researchers, students and members of the public representing one of the country's highest concentrations of internationally important collections.

The University has an annual income of £1.66 billion. Research income, won competitively from the UK Research Councils, the European Union (EU), major charities and industry, exceeds £400 million per annum and continues to grow.

The Colleges and the University remain committed to admitting the best students regardless of their background and to investing considerable resources both in widening access and financial support.

The 31 Colleges are self-governing, separate legal entities which appoint their own staff. Many academic staff are invited to join a College as a Teaching Fellow, which provides a further social and intellectual dimension. The Colleges admit students, provide student accommodation and deliver small group teaching. The University awards degrees and its faculties and departments provide lectures and seminars for students and determine the syllabi for teaching and conducting research.

The University's estate is undergoing the most significant transformation in its history. Cambridge has been able to create a new science and technology campus to the west of the city centre, and is now expanding further to the north west of Cambridge including investing in affordable homes for University key workers and community facilities. Even with our continued development, the University remains within walking or cycling distance across the campus. The University is a major partner on the Cambridge Biomedical Campus and we continue to redevelop our historic city centre sites demonstrating our determination to ensure that we can offer the best facilities and opportunities for our staff and students.

Our instinct for seeking out excellence and setting up enduring and mutually beneficial collaborations has led us to establish strategic partnerships across the globe. Whether it is the successful Cambridge-Africa Programme involving universities in Ghana, Uganda and elsewhere on the African continent; or the close association with the government of India to pursue new research in crop science; or the creation, with Germany's Max Planck Institutes, of a Cambridge-based centre for the study of ethics, human economy and social change – international partnerships are now an inextricable part of the University's make-up.

There is much more information about the University at <http://www.cam.ac.uk/univ/works/index.html> which we hope you will find helpful.

What the University can offer you

We offer a comprehensive reward package to attract, motivate and retain high performing staff at all levels and in all areas of work. The University offers a wide range of competitive benefits, from family leave entitlement, to shopping and travel discount schemes. Our generous annual leave package contributes to the positive wellbeing of our University employees. Sabbatical leave enables academics to focus on research and scholarship, whilst still maintaining their full salary. The University also has a career break scheme for academic and academic-related staff, with additional flexible working policies for all other staff.

CAMbens employee benefits

We offer a CAMbens scheme for University employees, providing access to online and in-store shopping discounts and cashback. With more than 2,000 participating retailers, employees can save money on a wide range of household expenses, from groceries and clothes, to holidays and insurance and much more. A range of local discounts are also available, helping employees to save money whilst also supporting local Cambridge businesses. CAMbens Cars and CAMbens Cycle to Work salary sacrifice schemes are also available, which enable employees to save money on transport costs. A 10% discount rate on the purchase of train season tickets, bulk buy tickets and an interest free travel to work loan are also available for staff of the University of Cambridge.

Family-friendly policies

The University recognises the importance of supporting its staff. We have a range of family-friendly policies to aid employees' work-life balance including a generous maternity, adoption and shared parental leave entitlement of 18 weeks full pay and emergency family care support via My Family Care. In addition, our Ofsted rated 'outstanding' workplace nurseries, childcare vouchers, a childcare salary sacrifice scheme and a high quality holiday play scheme are available to help support University employees with caring responsibilities. The Newcomers and Visiting Scholars Group is an organisation within the University run by volunteers whose aim is to help newly arrived wives, husbands, partners and families of Visiting Scholars and members of the University to settle in Cambridge and give them an opportunity to meet local people.

Your wellbeing

The University's Sport Centre, Counselling Services and Occupational Health are just some of the support services available to University employees to promote their physical and mental wellbeing. There are many societies in Cambridge catering for almost every taste and interest. Whether you want to take part in a sport, participate in music or drama, pursue a hobby, or join a political group, you will almost certainly find that a society exists for this purpose.

The University also hosts the [Cambridge Science Festival](#) and [Cambridge Festival of Ideas](#), as well as [Open Cambridge](#) weekend, which together attract over 50,000 visitors per year. The festivals are a great opportunity to get your first taste of public engagement, through volunteering, supporting hands-on activities or proposing a talk.

Pay and benefits

The University salary structure includes automatic service-related pay progression in many of its grades and an annual cost of living increase. In addition to this, employees are rewarded for outstanding contribution through a number of regular pay progression schemes. The University offers attractive pensions schemes for employees, with an additional benefit of a salary exchange arrangement providing tax and national insurance savings. Payroll giving is also a simple, tax-efficient way for employees to make monthly donations to charity.

Relocating to Cambridge

The University Accommodation Service exists to help employees in their search for a rental home in Cambridge. A new University development at North West Cambridge called Eddington offers subsidised rented accommodation to University staff. The development consists of high quality furnished one and two bedroom apartments. For more information about the development and how to apply please visit the website www.nwcambridge.co.uk

The importance of helping individuals settle into a new area is also recognised by the University. The Shared Equity Scheme <https://www.hr.admin.cam.ac.uk/pay-benefits/cambens-employee-benefits/financial/shared-equity-scheme> provides financial assistance to qualifying new members of staff with the purchase of living accommodation, where they have to relocate to take up their appointment. Removal expenses are also available for qualifying new members of staff.

Equality & diversity

The University has a vibrant and varied community. We support and encourage under-represented groups and we value diversity. We welcome applications from individuals with disabilities. Our recruitment and selection procedures follow best practice. We have an Equal Opportunities Policy, along with a range of diversity networks for women, black and minority ethnic and lesbian, gay, bisexual and transgender staff. More details are available here: <http://www.equality.admin.cam.ac.uk/>

Development opportunities

We support new employees to settle in through various activities. The encouragement of career development for all staff is one of the University's values and we put this into practice through various services and initiatives. Our Personal and Professional Development Department provides development opportunities and courses for all University employees. These include face-to-face sessions, online learning modules and webinars. Employees may also apply for financial support to undertake training

that will lead to a qualification. We offer reduced staff fees for University of Cambridge graduate courses and the opportunity to attend lectures and seminars held by University departments and institutions. The CareerStart@Cam programme also supports employees in assistant staff roles who do not hold higher education qualifications to develop their skills, experience and qualifications.

Information if you have a Disability

The University welcomes applications from individuals with disabilities and we are committed to ensuring fair treatment throughout the recruitment process. We will make adjustments to enable applicants to compete to the best of their ability wherever it is reasonable to do so, and, if successful, to assist them during their employment. Information for disabled applicants is available at <http://www.jobs.cam.ac.uk/applying/disability/>.

We encourage you to declare any disability that you may have, and any reasonable adjustments that you may require, in the section provided for this purpose in the application form. This will enable us to accommodate your needs throughout the process as required. However, applicants and employees may declare a disability at any time.

If you prefer to discuss any special arrangements connected with a disability, please contact, Dr Peter Harland, who is responsible for recruitment to this position, on 01223 763017 or by email administrator@divinity.cam.ac.uk . Alternatively, you may contact the HR Business Manager responsible for the department you are applying to via hrenquiries@admin.cam.ac.uk.

Advertisement

University Lecturer in the Study of Religion, Faculty of Divinity, Cambridge

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Candidates should be able to take up the post on 1 September 2019. The appointment will be subject to five years' probation.

Further particulars are available from the Administrative Officer in the Faculty of Divinity (tel: (01223) 763002; e-mail: faculty-office@divinity.cam.ac.uk), and on the Faculty's website, where additional information on the Faculty is available: <http://www.divinity.cam.ac.uk/> . Enquiries about the post can also be addressed to him. Applications should be sent via the on line system to the Administrative Officer (details as above) by **31 December 2018**.

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Please ensure that you upload your Curriculum Vitae (CV) and a covering letter **TOGETHER WITH** a full list of research publications, a statement of the research project you would undertake within the Faculty of Divinity, an account of your experience and approach to teaching, and, if available one recent published research article, in the Upload section of the online application. If you upload any additional documents which have not been requested, we will not be able to consider these as part of your application.

The University values diversity and is committed to equality of opportunity.